

Daniel York Loh

Dear Steve Gettings,

I am a founding member of the Act For Change project. My understanding is that the meeting at Protcullis House yesterday with no firm commitments from Ofcom on diversity.

It's really no use the BBC having diversity in its charter without firm means of achieving this. We would urge Ofcom to set **minimum standards** that the **BBC** must reach in order to fulfill its **diversity requirements under the charter**. For on-screen diversity this can be a **minimum number of lead roles**. For off-screen this must be a **minimum spend on programmes produced by diverse staff in key roles** or with a specified percentage of bame/diverse staff making programmes in **positions of editorial responsibility**. **Off-screen diversity is as important as on-screen** diversity and has an impact on it.

When will Ofcom stop kicking this into the long grass. Since Brexit there's been a massive spike in hate crime and racism. People are harder to hate when they're humanised. Please help this by making an urgent priority to represent all the people of this country on our screens.

Daniel York Loh
Actor/Writer/Filmmaker