

Matthew Xia

Dear Steve,

We urge Ofcom to set minimum standards that the BBC must reach in order to fulfill its diversity requirements under the charter. For on-screen diversity this can be a minimum number of lead roles. For off-screen this must be a minimum spend on programmes produced by diverse staff in key roles or with a specified percentage of BAME/disabled staff making programmes in positions of editorial responsibility. Off-screen diversity is as important as on-screen diversity and has an impact on it.

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