

Matt Lim

Dear Mr Gettings et al,

I am writing to express my disappointment in the lack of resolution at yesterday's meeting regarding on- and off-screen diversity, and at OfCom's apparent lack of commitment in following this through. There was no basic recommended standards that would ensure representation, which is a huge set-back and slap in the face for everyone who works so hard to overcome the biases of the industry.

I urge Ofcom to set minimum standards that the BBC must reach in order to fulfill its diversity requirements under the charter. For on-screen diversity this can be a minimum number of lead roles. For off-screen this must be a minimum spend on programmes produced by diverse staff in key roles or with a specified percentage of BAME/diverse staff making programmes in positions of editorial responsibility. Off-screen diversity is as important as on-screen diversity and has an impact on it.

Best wishes

Matt Lim