

Axa Hynes

Hello Steve,

I am very disappointed to hear about the lack of agreement to diversify our screens by ofcom today. Therefore, I am writing to express the following:

We urge Ofcom to set **minimum standards** that the **BBC** must reach in order to fulfill its **diversity requirements under the charter**. For on-screen diversity this can be a **minimum number of lead roles**. For off-screen this must be a **minimum spend on programmes produced by diverse staff in key roles** or with a specified percentage of bame/diverse staff making programmes in **positions of editorial responsibility**. **Off-screen diversity is as important as on-screen** diversity and has an impact on it.

Yours sincerely

Axa Hynes
Act For Change Committee Member