

## **Daniel de la Motte-Harrison**

Dear Steve,

I am a member of the Act For Change committee, and I sit on the Young Vic's Diversity Panel.

I read with interest about the Urgency of Representation in UK Media event at Portcullis House yesterday.

I was disappointed to learn that the consultation (which has now finished) did not recommend the basic ring-fencing that would secure representation on and off screen.

It is Act For Change's view that Ofcom should set minimum standards that the BBC must reach in order to fulfill its diversity requirements under the charter. For on-screen diversity this can be a minimum number of lead roles. For off-screen this must be a minimum spend on programmes produced by diverse staff in key roles or with a specified percentage of BAME/diverse staff making programmes in positions of editorial responsibility. Off-screen diversity is as important as on-screen diversity and has an impact on it.

All best wishes,

Daniel

Daniel de la Motte-Harrison  
Taking Part Assistant  
Young Vic