

PAY BANDS

	Professional Regulatory		Professional Specialists & Engineers		Business Support/Customer Services Salary Range	
	Min	Max	Min	Max	Min	Max
Principal	60,000	120,000	45,000	96,300	30,000	55,000
Senior Associate	35,000	92,000	30,000	71,000	21,000	50,000
Associate	20,000	65,000	17,000	48,000	15,000	45,000
Administrator	14 - 40,000					

May 2012