

References: 01883327 & 01883430

Information Requests
information.requests@ofcom.org.uk

28 August 2024

Freedom of Information request: Right to know request

Thank you for your requests for information about Ofcom's paycales (case # 01883327) and Ofcom's salary bands, bonuses and performance related pay (case # 01883430).

We received these requests on 13 August 2024 and we have considered your requests under the Freedom of Information Act 2000 ("the FOI Act").

Your requests & our response

01883327

"I am searching for your salaries on offer for economists in the UK at all levels please."

01883430

I am seeking detailed information on the salary pay scales for employees at Ofcom/Ofwat, including:

- 1. The salary bands for various roles within the organization, including Senior Economists, Regulatory Economists, and other relevant positions.*

Ofcom does not have salaries specifically for economists. Ofcom salary bands were most recently produced in 2012 and these are provided for your information, however it should be noted that there will be cases outside of these ranges given the time elapsed since these were produced. You may find it useful to know that work is ongoing to update Ofcom's salary bands and these will be published in due course.

In the document provided, economist salaries fall within the professional specialists' salary bands.

- 2. Any information on additional compensation, such as bonuses or performance-related pay.*

Please refer to pages 92 and 93 of Ofcom's [Annual Report and Accounts April 2023 to 31 March 2024](#).

- 3. The most recent data available, ideally from the past financial year."*

Please refer to pages 92 and 93 of Ofcom's [Annual Report and Accounts April 2023 to 31 March 2024](#).

For the avoidance of doubt, Ofcom does not hold salary information relating to Ofwat.

If you have any further queries, then please send them to information.requests@ofcom.org.uk – quoting the reference number above in any future communications.

Yours sincerely,

Information Requests

Request an internal review

If you are unhappy with the response you have received to your request for information, or think that your request was refused without a reason valid under the law, you may ask for an internal review. If you do, it will be subject to an independent review within Ofcom. We will either uphold the original decision, or reverse or modify it.

If you would like to ask us to carry out an internal review, you should get in touch within two months of the date of this letter. There is no statutory deadline for us to complete our internal review, and the time it takes will depend on the complexity of the request. But we will try to complete the review within 20 working days (or no more than 40 working days in exceptional cases) and keep you informed of our progress. Please email the Information Requests team (information.requests@ofcom.org.uk) to request an internal review.

Taking it further

If you are unhappy with the outcome of our internal review, then you have the right to [complain to the Information Commissioner's Office](#).