

Ofcom Broadcast and On Demand Bulletin

Note to broadcasters

Call for Inputs

On 7 April Ofcom published its [Call for Inputs](#) inviting interested parties from the broadcasting industry and beyond to comment on how we might change the annual workforce diversity survey we send to broadcasters. We want to hear ideas on how we might improve the breadth and quality of the data we collect each year. **The closing date for input is 19 May 2022.**

Annual broadcasting workforce diversity and inclusion data collection

Ofcom has a legal duty to promote equality of opportunity in broadcasters' workforces. Since 2016, we have required TV and radio broadcasters to provide information about their equal opportunities policies and the diversity characteristics of their staff. We publish the findings in our annual Diversity in Broadcasting reports. This year, as indicated in our [Five-year Review](#), we are suspending our usual data collection process to focus on revisions to the workforce diversity survey, in order to improve our data collection. We expect relevant broadcasters to collect data from their employees for the year 2021/22 and be able to supply this data to Ofcom alongside 2022/23 data in Spring 2023. Following conversations with the largest broadcasters, these larger organisations will be asked to provide a reduced data set to Ofcom this year on a voluntary basis, and we will publish this high-level data later this year alongside our statement on revisions to the workforce diversity survey.